



CEO's message

It has been a momentous year for Guide Dogs Victoria. Not only have we bred the most puppies in over a decade, we have increased the number of new Clients we serve by 23% and supported many new and existing Clients to transition into the National Disability Insurance Scheme.

At Guide Dogs Victoria, we remain committed to creating a more welcoming and inclusive Victoria. In keeping with this commitment our newly launched social enterprise, Dialogue in the Dark™ welcomed over 10,000 visitors this year, 99% of whom left with a more positive attitude towards people who are blind or have low vision. The results of our first Dialogue in the Dark™ Social Impact Report are exceptional and provide powerful evidence to support the achievement of our goal to create a platform for social change for all Victorians.

2018 has seen the Guide Dogs Australia Federation embark on a new era of collaboration and innovation across the nation. As the only national provider of vision support services, these collaborations will significantly improve outcomes for the thousands of Australians, young and old, that we support, both now and into the future.

Guide Dogs Australia was also awarded the Most Trusted Charity Brand in Australia for the sixth year in a row*. This is an incredible result and a true testament to the quality of our staff and volunteers and the integrity of the services we provide.

Our plan to redevelop our Kew Campus has received overwhelming support and will enable a more sustainable future for our iconic organisation. As the number of people in Victoria requiring our services increases year on year, the new campus will help us deliver services to meet this growing demand. This transformational project will set Guide Dogs Victoria on its own journey towards independence. You have my commitment that Guide Dogs Victoria will support more Victorians than ever before, to achieve a life of freedom and independence.

As we close off on another fantastic year, I would like to sincerely thank the Victorian community for your ongoing generosity and faith in us.

Karen Hayes & Willow

CEO Guide Dogs Victoria and Ambassador Dog



Statement from the Chairperson

Guide Dogs Victoria has had an outstanding year and continues to lead the sector in innovative practice and strong fiscal management.

With the number of Victorians living with low vision and blindness set to double by 2020, it is imperative that we continue to focus on growing sustainably to ensure we meet the rising demand for our services. A major part of this plan for the future is the redevelopment of our Kew Campus into a world-class facility. In addition, the organisation is focused on the implementation of new technologies, such as Beacon and Voice-tech to enable a more accessible Victoria for all.

These initiatives could not be achieved without the generous support of our loyal base of donors and supporters, who continue to place their trust in Guide Dogs Victoria to deliver services to people with low vision or blindness and enable them to achieve their goals in life.

On behalf of the Board, I would like to congratulate Chief Executive Officer Karen Hayes and her Senior Leadership Team for their passion and commitment to delivering the very best outcomes for the people we support and their families both now and into the future.

(harles Thompson Chairperson, GDV Board



A word from our Patron

As Patron, I have been fortunate to meet many of the clients, both young and old, supported by Guide Dogs Victoria.

I am consistently impressed by the stories they tell of empowerment, resilience and strength, facilitated by your programs.

I know too of your tireless determination to advocate for accessibility and inclusion for all Victorians with low vision or blindness. Whether in the form of new technologies, public awareness campaigns or advising on policy, Guide Dogs Victoria is constantly seeking ways to improve the landscape for Victorians living with disability.

The Guide Dogs Victoria team should be congratulated for another successful year supporting both children and adults with low vision or blindness. Thank you for encouraging them, and giving them the confidence to achieve their goals in life.

The Honorable Linda Dessau A(

Governor of Victoria





Our board







Jenny Gray **Board Member**



Graeme Houghton **Board Member**



lain Edwards Vice Chairperson



David (ochrane **Board Member**



Angela Wheelton OAM DSJ **Board Member** Appointed 24 July 2018



Maria Mercurio **Board Member**



Anthony Kearns **Board Member**



Bruce Porter **Honorary Treasurer** Resigned 27 February 2018



"our values set the standard for our services, employees and volunteers. They are integral to our ongoing success and form the basis of our positive reputation."

Vision & mission

Our vision & mission

The first choice provider of services for people with blindness and low vision that enables a lifetime of independence.

our values

Guide Dogs Victoria is committed to a set of values that underpin all that we do in the following areas:

Client Service

Accountability and Transparency

Professional Excellence

Honesty and Integrity

Mutual Respect and Trust

Success Through People



Key financials

Statement of Comprehensive Income for the Year Ended 30 June 2018

| Revenue | | |
|--|--------------|--------------|
| Fundraising and gift in wills | 11,929,830 | 10,554,791 |
| Funding for capital purposes | 3,318,996 | 5,467,951 |
| Revenue from merchandise sales | 1,579,285 | 2,115,998 |
| Revenue from the provision of dogs and orientation mobility services | 3,303,027 | 2,338,079 |
| Rental revenue | 60,736 | 45,343 |
| Finance and investment revenue | 225,643 | 452,726 |
| Other income | 94,091 | 6,553 |
| Total Revenue | 20,511,608 | 20,981,441 |
| | | |
| Expenditure | | |
| Fundraising and gift in wills | (3,290,297) | (3,420,285) |
| Cost of merchandise sales | (1,841,100) | (2,429,690) |
| Cost of provision of dogs and mobility services | (9,359,023) | (6,821,771) |
| Community information and public education | (2,243,839) | (1,572,262) |
| Corporate services | (688,842) | (1,000,701) |
| Other expenses | (132,108) | (65,936) |
| Total Expenditure | (17,555,209) | (15,310,645) |
| Surplus before income tax | 2,956,399 | 5,670,796 |
| Income tax expense | - | - |
| Surplus for the year | 2,956,399 | 5,670,796 |
| | | |
| Other comprehensive income | | |
| Net unrealised gain on re measurement of available for sale financial assets | 201,741 | 116,266 |

3,158,140

2018 2017



Total comprehensive income for the year



Statement of Financial Position for the Year Ended 30 June 2018

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|----------|------|----|----|---|----|
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Cash and cash equivalents

Trade and other receivables

Inventories

Financial assets

Total current assets

Non current assets

Financial assets

Property, plant and equipment

Intangible assets

Investment property

Total non current assets

Total assets

Current liabilities

Trade and other payables

Provisions

Total current liabilities

Non current liabilities

Provisions

Total non current liabilities

Total liabilities

Net assets

Accumulated funds

Reserves

Retained earnings

Total accumulated funds



2018 2017

| 1 | 0,223,327 | 5,444,532 |
|------------------|--|--|
| 1 | ,227,550 | 3,142,133 |
| 1 | ,166,215 | 1,341,957 |
| 2 | ,724,711 | 2,085,344 |
| 1 | 5,341,803 | 12,013,966 |
| | | |
| | | |
| 9 | 38,333 | 975,100 |
| 8 | ,412,377 | 8,752,025 |
| - | | - |
| 1 | ,162,215 | 1,050,000 |
| 1 | 0,512,925 | 10,777,125 |
| 2 | 5,854,728 | 22,791,091 |
| | ., | ,, |
| | | |
| | | |
| 6 | 93,089 | 925,175 |
| | 93,089 | 925,175 965,282 |
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| 1 | ,037,097 | 965,282 |
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| 1 1 1 1 2 | ,037,097 , 730,186 56,957 56,957 , 887,143 | 965,282 1,890,457 91,189 91,189 1,981,646 20,809,445 |

The 2018 Financial Report contains the Directors' Report and Annual Financial Statements, and Performance Statement, together with the Auditor's Reports thereon. The 2018 Financial Report is made available to Members and can be accessed from our website.

Our achievements 2017-2018

(lient services







People & culture





91%

EMPLOYEE
ENGAGEMENT

Dialogue in the Dark



20 NUMBER OF PEOPLE WITH VISION LOSS EMPLOYED

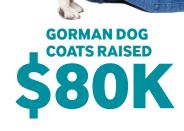
97%

OF VISITORS ARE COMMITTED TO TELLING SOMEONE ABOUT THEIR EXPERIENCE

Fundraising







Marketing





69,550,731



Guide Dog Services







Gifts in Wills & Major Supporters

120 Collins Adele Prescott Adrienne Hodge Aesthetic Aija Postneck Ainslie Cummins Alan Abbey Alastair Akhurst Alastair Robinson Albert Miller Webster Alexandra Stewart Alf Leysen Alfred Noel Curphev Alison Nash Allan Tanock Allbeau Pty Ltd Allen Russell Amelia Eliza Holland Andrew Cairns Andrew Eger Angela McManus Angela & Michael Petrie Angela Thomas Angela Wood Ann Tyers Anne Brewster Anne Elizabeth Raymond Anne Shepherd Anne Van Munnen Annie & John Paterson Foundation Annie Bucknell Annie Gladys Matthews Annie Rose Annie Tait Anthony Bignell Anthony Prowse Aron Ping D'Souza Arthur Fullwood Arthur Penberthy ASIC Audrey Thompson Australian Chinese Jockey Australian Executor Trustees - C & T Park Endowment Australian Unity Baillieu Myer Bank of Melbourne -**Bourke Street** Bank of Melbourne -The Pines Barbara Bedford Barbara Haymes Bassan Farai Battery World BB & A Miller Foundation Belinda Lim Belinda Roper Bell Charitable Fund **Bervl Havnes** Beryl Neill Bessie Mary Thompson Betty Amsden Betty Brenda Spinks

Beverley Cameron

Birchall Family Foundation

Boroondara City Council

Brian M Davis Charitable

Bowness Foundation

Foundation

Bruce McDonald Charitable Bryce Morten **Burnley Masters Pty** Business Victoria C Sweeney Cambridge Primary School Carol Miller Carole Beaumont Carolyn Giles Carolyn Kirby CBRE Charles and Cornelia Goode Foundation Charles Henry Maynard Charles Thompson Christine McCallum Christopher Turnbull City of Melbourne Clifford Trotman Coles Group Limited Collier Charitable Fund Commonwealth Bank Constance Estelle Crerar Crown Melbourne Limited Cynthia Nance David Davidson David Owen Dawn Alexander Dawn Wade Foundation **Deloitte Foundation** Denise Archer DIBP Dinah Tobias **Donald Davis** Dorae lesberg **Dorothy Ghent** Dorothy Mann Douglas Byrne **Douglas Mosbey** Dr John and Jenny Leaper DTS Group **Dudley Barton Adams** Edith Burgess Edith Grace Kemp Edna Curwen-Walker Edna Doris Olson Edward McCann **Edward Miller** Eileen Farrar Fileen Quayle Elaine & Richard Stradwick Fleanor Baillieu Elizabeth Beischer Elizabeth Magdalene Toomey Enid Godfrey **Equipment Recycling** Network Inc. **Equity Trustees** Equity Trustees - Grosvenor Foundation Equity Trustees - Russell and Womersley Bequest Esme King Ethel Mellor Felicity Hogg Fiona Galbraith Ferrari Club Victoria

Flora and Frank Leith

Charitable Trust

Frances May Corry Francis Samuel Abrahams Frank Chamberlin Frank Russo G Cruickshank G Wucherpfennig Gandel Philanthropy Gary Fletcher Geoff and Helen Handbury Foundation Geoff Wing George Alexandrakis George Doust Geraldine Russell Gerard Whitely Gillian Beaurepaire Gillian Dahlsen Gillian Gubbins Glenn Annetts Godfred Oesch Good 2 Give Gordon Duxbury Gordon Yau **Gourmet Pawprints** Graham Facey Graham Goldie **Greg Shalit** Gregory Easdown Gustav Nossal Gwendoline Maurice Gwenneth E Miller Gwenneth Nancy Head Foundation Harry Murray Hawkins Watts Australia Pty Ltd Heike Dunn Helen Fyfe Helen Rule Henry Coughlan Hilary Irwin Holckner Family Foundation lain Edwards lan Pinkerton Ian Potter Foundation Ian Tyler Ian William Dodd Inez Drury Ingrid Stolz Irene Caramonolis Isobella Foundation Italian Chamber of Commerce - Melbourne I Riem J Schotkamp Jack Rogers Jackie James Jacqueline Moth Jacqueline Stephens James Alford James Tulloch Jane Hayton Jane Wilson Janice Palmer Janina Czaja Jean Hadges Jean Morris lean Stewart

Jeanette Brookes

Jeanette Neill Jeanette Peck Jennie Hiatt Jennifer Gray Jenny Burns Jenny Koek Jill Curry Jillian Broderick Joan Barradell Joan Bucknell Joe White John Barnes John & Lorraine Bates John Battersby John & Pam Davies Iohn Davis John Downer John Harris John McLeod John T Reid Charitable Trusts John Toomey Joseph Norman Mason Joy Purcell Joy Wellings Judith Lewis Judy Maddigan Julie Mystkowski June Allison Henderson June Smith Justin Twomey Karen and Graeme Hayes Karl Braslis Karma Currency Kathleen Howard Kel & Rosie Day Foundation Ken Rechter Kenneth Mervyn Beagley Kerrith Baggallay Kevin Doyle Kim Sullivan King Family Foundation Lady Marigold Southey Larry Kornhauser Laura De Caneva Laurel Gresswell Laurence Chadwick Len and Elana Warson Lillian Carter Linda Brown Lisa Butcher Lois Tvack Lola Poynton Lola Sterling Lord Mayor's Charitable Foundation Loris Orthwein Lotte Monotti M Armstrong M Murphy Magda Somogyi Mandy Deam Foundation Margaret Christine Reynolds Margaret Facey Margaret Hampton Margaret Joan Malley Margaret Olivia Troy Margaret Richards

Margaret Ross Margaret Skehan Margaret Turner Marie De Bavay Marie Hodgens Marie Warden Marjorie Heitmann Marjorie Louisa Hayes Marjorie Wilks Mark Stiles Mars Petcare Australia Mary Amato Mary & Ian Mathieson Mary Veronica Jones Mateen Mirza May Pluckrose McGrath Real Estate Melbourne IT Melbourne Racing Club Meredith Evans Merle Abbey Merna & Percy McLaughlan Merron Rusden Merryn Anderson Michael Bucknell Michael Hirst Michael Smith Michael Stewart Michael Teuma Millicent Dwight Miriam Faine Monash Chinese Events Organising Committee Inc. Moon Dog Brewing Murray & Robyn Rogers Myrna Isobel Walker Naomi Ryan Neville and Rita Brown Neville Brice Neville Smith Nilmini Jayasuriya Noel Clarkson Noel Moore Norm and Carol Hastings Norma Minney Norma Shaw Olive Woods Trust Orloff Family Charitable Trust Ormond George Arthur Hill Oswald Charles Hearne P Kinnear P Nilsson Pamela lenkins Park Hyatt Melbourne Pat Davidson Patricia Anderson Patricia McIntyre Foundation Patterson Cheney Patterson Cheney Group Paul Mullaly Pauline Worthington Penelope Margaret Nash Perpetual - Brian J Sutton Perpetual - Impact . Philanthropy

Perpetual - Vontom Family Trust

Peter Andersen Peter Bain Peter Berger Peter Hui

Peter Isaacson Foundation

Peter Reed Peter Robson Peter Spencer Petstock Philippa Currie Phoebe Phillips Phyllis Mary Were Platinum FM Quay Australia Ralph Holdsworth Raymond Colin Mundy Rhoda Isobel Higgs Richard Sadus Rita Thompson Robert Stanley

Robert Swan Robert Walter Burden Robert Webb Robyn Bignell Rodney John Barr Ron Hurren Rose Amarant Rose Maree Scanlan Rose Myrtle Pratt Rosemary Payne

Ross Blair Rov Edwards Russell Foundation Russell Herbert Vontom Ruth and Harry Taafe

S Guthrie Sally Manson Sam Brown Samantha Tse Samira Assi

Sandy Storey-Wilson

Semal Pty Ltd Trading as Consolidated

Chemical Co Shine On Foundation Shirley Elms Sik Kiong Tham Stacy Black Stella Hurren Sue Lim

Sue Webb Sue Wheatley

Susan and Graeme Houghton Suzanne Donaldson

Sylvia Cater Sylvia Mary Dungan

Sylvia Reynolds

T Phillips The Asian Executive

Tom Wilson Una Cookson

Urquhart Charitable Fund

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Wendy Russell

Wilma Skinner

William Bryer

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Yoland Sargood

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Yvonne Mee

Zillah Wooster

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Westpac Banking Corporation

Wheelton Philanthropy Giving Fund

William Mansel and Dorothy Higgins

Wheelton Investments

Wilfred and Ruby Bird

Yarra Valley Water Ltd

William Arthur Shipperlee

Vanessa Fahey

Verna Bryan

Virginia Hee

Voila Barnes

Vivian Lee

Ann Campbell

Australian Grand Prix Corporation

Bowness Family Foundation

Elizabeth Foley

G W Vowell Foundation

Geoff and Helen Handbury Foundation

Gorman

Henkell Bros

Joy & Ian Purcell

Lord Mayor's Charitable Fund -

Eldon & Anne Foote Trust

NAB Lending Services Victoria-

Tasmania

Patricia Culvenor

Platinum FM

Ritchies Stores Pty Ltd

Shine On Foundation





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