

Public Report - Employee data tables

Program: 0

Corporate group of: Guide Dogs NSW/ACT

Total group employee count: 0

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	29	13	0	0	42
	Full-time contract	3	4	0	0	7
	Part-time permanent	9	1	0	0	10
Professionals	Full-time permanent	70	14	0	0	84
	Full-time contract	5	4	0	0	9
	Part-time permanent	31	4	0	0	35
	Part-time contract	6	0	0	0	6
	Casual	11	4	0	0	15
Technicians And Trades Workers	Full-time permanent	19	3	0	0	22
	Full-time contract	1	0	0	0	1
	Part-time permanent	10	3	0	0	13
	Casual	13	1	0	0	14
Community And Personal Service Workers	Part-time permanent	4	2	0	0	6
	Part-time contract	0	1	0	0	1
Clerical And Administrative Workers	Full-time permanent	35	5	0	0	40
	Full-time contract	1	0	0	0	1
	Part-time permanent	22	2	0	0	24
	Part-time contract	0	1	0	0	1
	Casual	9	4	0	0	14
Labourers	Full-time permanent	0	2	0	0	2

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	0	1	0	0	1
KMP	Full-time permanent	4	1	0	0	5
	Full-time contract	1	0	0	0	1
GM	Full-time permanent	5	2	0	0	7
	Part-time permanent	3	0	0	0	3
SM	Full-time permanent	6	5	0	0	11
	Full-time contract	0	2	0	0	2
	Part-time permanent	1	1	0	0	2
OM	Full-time permanent	14	5	0	0	19
	Full-time contract	2	1	0	0	3
	Part-time permanent	5	0	0	0	5

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period
Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	1	6	2	9
Part-time	Permanent	0	0	0	0	0	1	1
Full-time	Fixed-term	0	0	0	0	1	0	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	1	0	1

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			0	1			1
Part-time	Permanent			0	0			0
Full-time	Fixed-term			0	0			0
Part-time	Fixed-term			0	0			0
N/A	casual			0	0			0

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	3	0	9	3	16
Part-time	Permanent	0	0	1	1	7	0	9
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	casual	0	0	0	0	0	0	0

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	7	3	20	5	36
Part-time	Permanent	0	0	0	1	6	0	7
Full-time	Fixed-term	1	0	3	1	3	2	10
Part-time	Fixed-term	0	0	1	0	8	3	12
N/A	casual	0	0	0	0	16	3	19

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	14	4	19
Part-time	Permanent	0	0	0	1	5	0	6
Full-time	Fixed-term	0	0	0	1	1	0	2
Part-time	Fixed-term	0	0	0	0	1	0	1
N/A	casual	0	0	0	0	0	0	0

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	5	0	8	2	15
Part-time	Permanent	0	0	0	0	3	0	3
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual	0	0	0	0	0	0	0

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	1	0	0	0	1
Part-time	Permanent	0	0	0	0	1	0	1
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	casual							

* Total employees includes Non-binary