

# Public Report - Employee Data Tables

Program: 2025 - 26 Gender Equality Reporting

Corporate group of: Guide Dogs NSW/ACT

Total group employee count: 311

**Table 1** – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	26	12	0	0	38
	Full-time contract	2	1	0	0	3
	Part-time permanent	7	2	0	0	9
Professionals	Full-time permanent	72	16	0	0	88
	Full-time contract	2	2	0	0	4
	Part-time permanent	38	5	0	0	43
	Part-time contract	2	0	0	0	2
	Casual	9	4	0	0	13
Technicians And Trades Workers	Full-time permanent	19	3	0	0	22
	Part-time permanent	9	3	0	0	12
	Casual	12	2	0	0	14
Community And Personal Service Workers	Part-time permanent	4	2	0	0	6
	Part-time contract	0	1	0	0	1
	Casual	3	0	0	0	3
Clerical And Administrative Workers	Full-time permanent	23	2	0	0	25
	Part-time permanent	22	2	0	0	24
	Part-time contract	0	1	0	0	1
	Casual	1	0	0	0	1
Labourers	Full-time permanent	0	2	0	0	2

\* Total employees includes Non-binary

**Table 2 – Gender composition of manager categories**

Manager category	Employment status	No. of employees		Total employees*
		F	M	
CEO	Full-time contract	0	1	1
KMP	Full-time permanent	5	0	5
GM	Full-time permanent	4	3	7
	Part-time permanent	2	1	3
SM	Full-time permanent	11	6	17
	Full-time contract	1	0	1
OM	Part-time permanent	2	1	3
	Full-time permanent	6	3	9
OM	Full-time contract	1	0	1
	Part-time permanent	3	0	3

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period**

**Question 1  
How many employees were promoted?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	3	0	9	3	15
Part-time	Permanent	0	0	1	0	3	1	5
Full-time	Fixed-term	0	0	0	0	0	1	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 2  
How many employees were promoted from non-manager to manager?**

Contract Type	Employment Type	All managers		Total*
		Female	Male	
Full-time	Permanent	1	0	1
Part-time	Permanent	0	0	0
Full-time	Fixed-term	0	0	0
Part-time	Fixed-term	0	0	0
N/A	Casual	0	0	0

**Question 3  
How many employees were internally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	2	3	2	7
Part-time	Permanent	0	0	0	1	5	0	6
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	1	0	1

**Question 4  
How many employees (including partners with an employment contract) were externally appointed?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	3	6	5	2	17
Part-time	Permanent	0	0	1	0	5	0	6
Full-time	Fixed-term	0	1	1	1	4	3	10
Part-time	Fixed-term	0	0	0	1	5	0	6
N/A	Casual	0	0	0	0	8	2	10

\* Total employees includes Non-binary

**Table 3 – Employee movements over reporting period (continued)**

**Question 5**  
**How many employees voluntarily resigned?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	3	2	8	1	15
Part-time	Permanent	0	0	1	0	6	0	7
Full-time	Fixed-term	0	1	0	0	0	0	1
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	15	1	16

**Question 6**  
**How many employees were on primary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1	0	4	0	7	0	12
Part-time	Permanent	0	0	0	0	3	0	3
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 7**  
**How many employees were on secondary carer's parental leave (paid and/or unpaid)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	1	1
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual	0	0	0	0	0	0	0

**Question 8**  
**How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?**

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	0	0	0	0	0	0	0
Part-time	Permanent	0	0	0	0	0	0	0
Full-time	Fixed-term	0	0	0	0	0	0	0
Part-time	Fixed-term	0	0	0	0	0	0	0
N/A	Casual							

\* Total employees includes Non-binary