

A man and a woman are walking their guide dogs on a paved path. The woman, on the left, is wearing a pink patterned shirt, light-colored pants, and pink glasses. She is smiling and holding a black leash. The man, on the right, is wearing a grey polo shirt, dark shorts, and sunglasses on his head. He is holding a yellow leash. They are walking two guide dogs: a black dog on the left and a white dog on the right. The path is paved with grey stones. To the left of the path is a stone wall and some greenery. To the right is a glass building entrance with a sign that says "mary co".

**Guide
Dogs.**

Annual Financial Report

2023 – 2024

**GUIDE DOGS QUEENSLAND LIMITED
ABN 89 009 739 664
ANNUAL FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2024**

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Directors' Report

Your Directors present this report on the financial year ended 30 June 2024.

Directors

The names of each person who has been a Director at any time during the year ended 30 June 2024 and to the date of this report are:

Mr R A Anderson, OAM	President
Ms L M Muller	Vice President and Chair
Mr D A Jackson	
Mr D P Swain	
Mr T du Preez	
Ms I Beaumont	
Ms L Daly	

Directors have been in office since the start of the financial year to the date of this report unless otherwise stated.

Company Secretary

Ms P R H Callanan	Company Secretary (Appointed 27/09/2024)
Ms Callanan also serves as the Executive Assistant to the Chief Executive Officer.	
Ms F L Harley	Company Secretary (Appointed 30/05/2024, resigned 27/9/2024)
Ms Harley also served as the Chief Financial Officer.	
Ms J Ellard	Company Secretary (Retired 30/05/2024)
Ms Ellard also served as the Executive Assistant to the Chief Executive Officer.	

Principal Activities

Guide Dogs Queensland (GDQ) is incorporated as a company limited by guarantee. The principal activity during the financial year was to provide mobility services to people in Queensland who are blind or vision impaired. The Company's tax exempt income and property is applied solely to these activities which are limited only to the extent that the Company is able to raise income and acquire property through its fundraising programmes. No significant changes in the nature of the Company's activities occurred during the financial year.

Result of Operations

Guide Dogs Queensland operations for the year resulted in a loss of \$1,863,851 (2023 surplus: \$447,872). Total comprehensive loss was \$1,947,540 (2023 surplus: \$446,413).

The total income from operations for 2023/24 was \$17,806,603 a decrease of \$532,480 (2.9%) from 2022/23 and total expenses were \$19,670,454, an increase of \$1,779,236 (9.9%) from 2022/23.

The reduction in income can be attributed to several factors: the Gifts in Will program decreased to \$7,273,189 (from \$7,608,931 in 2023), representing a drop of \$335,742. Additionally, other income fell by \$408,619. The gain on financial assets at fair value through profit and loss was \$368,078, compared to \$708,916 in 2023, and there was a \$43,848 decrease in dividend and interest income.

Main contributing factors to the increase in expenses are employee related costs of \$660,513, mainly attributed to pay increases based on published award rates, the change in the value of inventory for guide dogs in training rose by \$266,449, consulting and membership fees by \$429,176.

Review of Operations

Over the past twelve months, Guide Dogs Queensland (GDQ) has remained steadfast in its mission to support individuals with vision loss, fostering independence, participation, inclusion, and overall well-being.

As Queensland's peak body on low vision and blindness, we have maintained our strategic partnership with the Queensland Department of Child Safety, Disability Services, and Seniors, focusing our advocacy efforts to highlight the challenges faced by individuals with vision impairments. Through targeted campaigns and community outreach, we have aimed to enhance public understanding and promote inclusivity, ensuring that the needs of people with vision loss are recognised and addressed state-wide.

Our work under the Department of Education's Specialist Disability Support in Schools (SDSS) program has focused on improving access and educational outcomes for students with vision impairments. Furthermore, initiatives funded by the Accessible Tourism Enablers Grant have advanced accessibility and inclusion within tourism and event sectors.

Directors' Report (continued)

Despite economic pressures, GDQ has sustained its service delivery, with total income of over 85% coming from philanthropic contributions and community fundraising, complemented by services through the National Disability Insurance Scheme (NDIS).

GDQ intensified efforts to enhance efficiency, sustainability, and adaptability and is well-positioned to meet the strategic plan to 2030. During the reporting year, GDQ has launched several key initiatives to improve operational efficiency, service delivery, and donor engagement.

Significant progress has been made in enhancing our technological infrastructure, with key projects centered on data consolidation and the development of a data analytics platform and reporting tool, set for completion in August 2024. These advancements are expected to deliver actionable insights, supporting strategic decision-making and improving donor engagement and stewardship. Additionally, these initiatives will enable more efficient change management for staff in relation to software consolidation, beginning with the rollout of a Human Resource Information System (HRIS) planned for late 2024.

A review of our telecommunications has streamlined communication, while upgrades to network infrastructure have enhanced connectivity and performance. We have also made substantial progress in device management and data governance, introducing an organisation-wide file storage and sharing protocol to strengthen risk mitigation strategies and ensure GDQ is prepared for future challenges in an increasingly digital landscape.

In alignment with our commitment to sustainability, GDQ has supported the Queensland Government's net-zero emissions target to reduce our carbon footprint enabled through a 'Community Sustainability Action Grant' from the Department of Environment and Science to advance climate action and implement renewable energy solutions.

Site infrastructure upgrades at our Bald Hills location include a refresh of office aesthetics, a grant funded covered walkway, and upgrades to a donor funded walking track, all enhancements designed to benefit our community of clients, staff, volunteers and dogs.

The strategic investments in technology, people, and operations are positioning GDQ for greater resilience and growth and remain dedicated to continuous improvement and long-term sustainability.

In the face of economic challenges and a rising cost-of-living crisis, GDQ extend our heartfelt gratitude to our partners and supporters, their unwavering support has been crucial in enabling GDQ to deliver essential services. Their resilience has been instrumental in maintaining the quality of our programs and ensuring continued support for Queenslanders who depend on us.

Significant Changes in State of Affairs

In the opinion of the Directors, there were no significant changes in the state of affairs of the Company that occurred during the financial year under review not otherwise disclosed in this report or the financial statements.

Events Subsequent to Balance Date

Other than disclosed in this report, no matters or circumstances have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the Company, the results of the operations or the state of affairs of the Company in financial years subsequent to 30 June 2024.

Indemnity and Insurance of Officers

The Company has indemnified the directors and executives for costs incurred in their capacity as a director or executive, for which they may be held personally liable, except where there is a lack of good faith.

During the financial year, the Company paid a premium in respect of a contract to insure the directors and executives of the Company. The contract of insurance specifies that we are unable to disclose the nature of the liabilities covered by the policy and the amount of the premium.

Meetings of directors

The number of meetings of the company's Board of Directors and of each Board committee held during the year ended 30 June 2024, and the number of meetings attended by each director were:

	Full Board		Audit Committee		Investment Committee	
	Attended	Held	Attended	Held	Attended	Held
Mr R A Anderson	4	7	-	-	2	2
Ms L M Muller	6	7	3	3	-	-
Mr D A Jackson	7	7	-	-	2	2
Mr D P Swain	6	7	2	3	-	-
Mr T du Preez	5	7	3	3	-	-
Ms L Daly	6	7	2	3	-	-
Ms I Beaumont	3	7	-	-	2	2

Held: represents the number of meetings held during the time the director held office or was a member of the relevant committee.



Director

Dated this 3rd October 2024 in Brisbane.

CONSOLIDATED STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME**FOR THE YEAR ENDED 30 JUNE 2024**

	NOTE	2024			2023		
		\$			\$		
		INCOME	EXPENSES	NET	INCOME	EXPENSES	NET
Fundraising	2	14,595,532	9,087,392	5,508,140	14,639,069	8,734,862	5,904,207
Services							
Client Services		816,302	4,258,603	(3,442,301)	860,248	3,573,983	(2,713,735)
Guide Dog services & supply		1,188,462	6,228,228	(5,039,766)	1,216,071	5,477,366	(4,261,295)
	2	2,004,764	10,486,831	(8,482,067)	2,076,319	9,051,349	(6,975,030)
Other							
Dividends & interest		791,138	88,770	702,368	834,986	93,195	741,791
Other		11,180	7,461	3,719	8,298	11,813	(3,515)
Gain on financial assets at fair value through profit or loss		368,078	-	368,078	708,916	-	708,916
Gain on sale of non-current assets		35,911	-	35,911	71,503	-	71,503
	2	1,206,307	96,231	1,110,076	1,623,703	105,008	1,518,695
(Deficit) / surplus before income tax				(1,863,851)			447,872
Income tax expense	1			-			-
(Deficit) / surplus for the year				<u>(1,863,851)</u>			<u>447,872</u>
Other comprehensive income / (loss)							
Changes in the fair value of debt instruments at fair value through other comprehensive income				44,808			(1,459)
Other comprehensive income / (loss) for the year				44,808			(1,459)
Total comprehensive (loss) / income for the year				(1,819,043)			446,413

This financial statement should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF FINANCIAL POSITION**AS AT 30 JUNE 2024**

	NOTE	2024 \$	2023 \$
Current assets			
Cash and cash equivalents	5	2,391,210	2,424,615
Trade and other receivables	6	947,024	759,923
Inventories	7	2,098,090	2,167,696
Total current assets		5,436,324	5,352,234
Non-current assets			
Property, plant and equipment	9	5,830,089	5,561,001
Intangible assets	11	96,397	166,151
Right of use assets	10	554,895	477,010
Investments	8	11,819,914	13,940,957
Total non-current assets		18,301,295	20,145,119
Total assets		23,737,619	25,497,353
Current liabilities			
Trade and other payables	12	1,063,814	813,130
Employee provisions	14	1,289,814	1,386,439
Lease liabilities	13	144,230	187,738
Other liabilities	15	495,002	644,292
Total current liabilities		2,992,860	3,031,599
Non-current liabilities			
Employee provisions	14	97,023	110,468
Lease liabilities	13	422,816	311,323
Total non-current liabilities		519,839	421,791
Total liabilities		3,512,699	3,453,390
Net assets		20,224,920	22,043,963
Equity			
Retained surplus		20,139,873	22,003,724
Reserve		85,047	40,239
Total equity		20,224,920	22,043,963

This financial statement should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY**FOR THE YEAR ENDED 30 JUNE 2024**

	RESERVES	RETAINED SURPLUS	TOTAL
	\$	\$	\$
Balance at 1 July 2022	41,698	21,555,852	21,597,550
Comprehensive income			
Surplus for the year	-	447,872	447,872
Other comprehensive loss during the year	(1,459)	-	(1,459)
Total comprehensive loss for the period	(1,459)	447,872	446,413
Balance at 30 June 2023	40,239	22,003,724	22,043,963
Comprehensive income			
Deficit for the year	-	(1,863,851)	(1,863,851)
Other comprehensive gain during the year	44,808	-	44,808
Total comprehensive income for the period	44,808	(1,863,851)	(1,819,043)
Balance at 30 June 2024	85,047	20,139,873	20,224,920

This financial statement should be read in conjunction with the accompanying notes.

CONSOLIDATED STATEMENT OF CASH FLOWS**FOR THE YEAR ENDED 30 JUNE 2024**

	NOTE	2024 \$	2023 \$
Cash flows from operating activities			
Receipts from contributors and grants		16,469,423	17,272,758
Payments to suppliers and employees		(19,261,447)	(17,828,186)
Dividends received		792,688	768,712
Interest received		22,444	54,168
Interest paid		-	-
Net cash (outflows) / inflows from operating activities		(1,976,893)	267,452
Cash flows from investing activities			
Proceeds from sale of property, plant and equipment		35,910	101,289
Payments for property, plant and equipment and intangibles		(880,060)	(232,700)
Proceeds from sale of investment		6,934,186	2,813,268
Payments for investments		(3,938,002)	(3,102,113)
Net cash inflows / (outflows) from investing activities		2,152,034	(420,256)
Cash flows from financing activities			
Payments for leases		(208,546)	(232,462)
Net cash outflows from financing activities		(208,546)	(232,462)
Net(decrease) in cash held		(33,405)	(385,266)
Cash on hand at beginning of the financial year		2,424,615	2,809,881
Cash on hand at the end of the financial year	5	2,391,210	2,424,615

This financial statement should be read in conjunction with the accompanying notes.

ABOUT THIS REPORT**Corporate Information**

These consolidated financial statements comprise Guide Dogs Queensland Limited ('the Company'), and its subsidiaries (together referred to as the 'Group') and are as at and for the financial year ended 30 June 2024.

The Group is a non-profit and receives a principle part of its income from donations as cash or in kind.

The Group is a deductible gift recipient (DGR).

Organisation Details

The registered office of the Company is:

Guide Dogs Queensland Limited
1978 Gympie Rd
Bald Hills Qld 4036

NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES**Material accounting policies**

The Group has consistently applied the following accounting policies to all periods presented in these financial statements, except if mentioned otherwise. Changes in material accounting policies are described below:

Material accounting policy information

The Group adopted Disclosure of Accounting Policies: Tier 2 and Other Australian Accounting Standards (Amendments to AASB 1049, 1054 and 1060) from 1 July 2023. Although the amendments did not result in any changes to the accounting policies themselves, they impacted the accounting policy information disclosed in the financial statements.

The amendments require the disclosure of 'material', rather than 'significant' accounting policies. The amendments also provide guidance on the application of materiality to disclosure of accounting policies, assisting entities to provide useful, entity-specific accounting policy information that users need to understand other information in the financial statements.

Management reviewed the accounting policies and made updates to the information disclosed in 'Material accounting policies' (2023: Significant accounting policies) in certain instances in line with the amendments.

A number of other new accounting standards are also effective from 1 July 2023 but they do not have a material effect on the Group's financial statements.

Basis of preparation

These general purpose financial statements have been prepared in accordance with Australian Accounting Standards – Simplified Disclosures issued by the Australian Accounting Standards Board ('AASB') and the Australian Charities and Not-for-profits Commission Act 2012, as appropriate for not-for-profit oriented entities. The Group is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards.

Australian Accounting Standards set out accounting policies that the AASB has concluded would result in financial statements containing relevant and reliable information about transactions, events and conditions. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless stated otherwise.

The financial statements, except for the cash flow information, have been prepared on an accrual basis and are based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

The financial statements were authorised for issue on 3rd October 2024 by the directors of the Group.

Income tax

No provision for income tax has been raised as the Group is exempt under division 50 of the Income Tax Assessment Act 1997.

NOTE 1: SUMMARY OF MATERIAL ACCOUNTING POLICIES (continued)**Comparative figures**

Where required by Accounting Standards, comparative figures have been adjusted to conform with changes in presentation for the current financial year.

Critical accounting estimates and judgements

The Board of Directors evaluates estimates and judgments incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the Group.

Useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to assumptions about future usage and obsolescence.

Long service leave

The liability for long service leave is recognised and measured at the present value of the estimated cash flows to be made in respect of all employees at the reporting date. In determining the present value of the liability, estimates of attrition rates and pay increases through promotion and inflation have been taken into account.

Lease Term

The lease term is a significant component in the measurement of both the right-of-use asset and lease liability. Judgement is exercised in determining whether there is reasonable certainty that an option to extend the lease or purchase the underlying asset will be exercised, or an option to terminate the lease will not be exercised, when ascertaining the periods to be included in the lease term. In determining the lease term, all facts and circumstances that create an economical incentive to exercise an extension option, or not to exercise a termination option, are considered at the lease commencement date. Factors considered may include the importance of the asset to the company's operations; comparison of terms and conditions to prevailing market rates; incurrence of significant penalties; existence of significant leasehold improvements; and the costs and disruption to replace the asset. The company reassesses whether it is reasonably certain to exercise an option, or not exercise a termination option, if there is a significant event or significant change in circumstances.

NOTE 2: REVENUE

Revenue and Other Income	2024	2023
	\$	\$
Revenue		
Fundraising		
Gifts in Will	7,273,189	7,608,931
Donations from corporate & community	4,198,010	3,462,722
Art union / telemarketing / merchandise	2,159,464	2,629,565
Donations and appeals	964,869	937,851
	<u>14,595,532</u>	<u>14,639,069</u>
Services		
Client services	816,302	860,248
Guide Dog services & supply	1,188,462	1,216,071
	<u>2,004,764</u>	<u>2,076,319</u>
Other income		
Dividends and interest	791,138	834,986
Other income	11,180	8,298
Gain on financial assets at fair value through profit or loss	368,078	708,916
Gain/Loss on sale of non-current assets	35,911	71,503
	<u>1,206,307</u>	<u>1,623,703</u>
Total Revenue and Other Income	<u><u>17,806,603</u></u>	<u><u>18,339,091</u></u>

NOTE 2: REVENUE (continued)**Accounting Policy
Revenue recognition**

The Group recognises revenue as follows:

Services revenue from contracts with customers

Revenue is recognised at an amount that reflects the consideration to which the Group is expected to be entitled in exchange for transferring goods or services to a customer. For each contract with a customer, the Group: identifies the contract with the customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

Fundraising revenue

Events and fundraising revenue are recognised when received or receivable.

The sale of lottery tickets is recognised as revenue once the Lottery has been drawn. Monies received for tickets for Lotteries not drawn at the reporting date are deferred and recorded as unearned revenue.

Donations and gifts in will

Donations and gifts in will are recognised when received.

Grants

Grant revenue is recognised in profit or loss when the Group satisfies the performance obligations stated within the funding agreements.

If conditions are attached to the grant which must be satisfied before the Group is eligible to retain the contribution, the grant will be recognised in the statement of financial position as a liability until those conditions are satisfied. Otherwise, the grant is accounted for under AASB 1058 Income of Not-for-Profit Entities, whereby revenue is recognised upon receipt of the grant funding.

Interest

Interest revenue is recognised as interest accrues using the effective interest method. This is a method of calculating the amortised cost of a financial asset and allocating the interest income over the relevant period using the effective interest rate, which is the rate that exactly discounts estimated future cash receipts through the expected life of the financial asset to the net carrying amount of the financial asset.

Other revenue

Other revenue is recognised when it is received or when the right to receive payment is established.

Dividend revenue

Dividend revenue is recognised when the right to receive a dividend has been established.

Goods and services tax (GST)

Revenues are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office (ATO). GST received during the financial year is stated at gross amounts in the Statement of Cash Flows and is included in receipts from operating activities.

NOTE 3: OPERATING EXPENSES

	2024	2023
	\$	\$
Movement in value of inventory of Guide Dogs in training	135,286	(131,163)
Rental expenses	3,680	154
Legal expenses	49,430	8,358
Repairs & maintenance	184,364	106,999
Printing and stationery	157,845	172,326
Depreciation & amortisation	844,976	893,819
Salaries and Wages	10,719,806	10,010,640
Superannuation expense	1,152,700	1,049,071
Other employee expenses	323,315	475,597

**Accounting Policy
Goods and services tax (GST)**

Expenses are recognised net of the amount of GST. GST paid during the financial year is stated at gross amounts in the Statement of Cash Flows and is included in payments to suppliers.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**FOR THE YEAR ENDED 30 JUNE 2024****NOTE 4: AUDITOR'S REMUNERATION**

	2024	2023
	\$	\$
Amount paid to KPMG for:		
Audit of the financial statements	47,400	46,000
Audit - under provision prior year (BDO)	-	5,619
Other audit related services	<u>11,280</u>	<u>11,000</u>
	<u><u>58,680</u></u>	<u><u>62,619</u></u>

NOTE 5: CASH AND CASH EQUIVALENTS

	2024	2023
	\$	\$
Cash on hand	4,150	4,150
Cash at bank	2,337,060	2,070,465
Term deposits - 31 days	-	250,000
Term deposits - 60 days	<u>50,000</u>	<u>100,000</u>
	<u><u>2,391,210</u></u>	<u><u>2,424,615</u></u>

Accounting Policy

Cash and cash equivalents in the Statement of Financial Position comprise cash at bank and in hand and deposits at call or other short-term highly liquid investments, which are subject to insignificant risks of changes in their value.

NOTE 6: TRADE AND OTHER RECEIVABLES

	2024	2023
	\$	\$
Trade receivables	256,044	148,201
Provision for doubtful debts	<u>(5,687)</u>	<u>(5,687)</u>
Trade receivables at amortised cos	250,357	142,514
Other receivables	287,819	257,763
GST receivable	63,278	24,435
Prepayments	345,570	335,211
Bartercard	130,543	130,543
Provision for impairment	<u>(130,543)</u>	<u>(130,543)</u>
	<u><u>947,024</u></u>	<u><u>759,923</u></u>

Accounting Policy

Trade and other receivables at amortised cost include amounts receivable from customers for goods sold and services provided in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

For receivables, a simplified approach to measuring expected credit losses using a lifetime expected loss allowance is available.

Receivables in the Statement of Financial Position are shown inclusive of GST. GST received during the financial year is stated at gross amounts in the Statement of Cash Flows and is included in receipts from operating activities.

NOTE 7: INVENTORIES

	2024	2023
	\$	\$
Trading inventory	446,781	381,101
Guide Dogs in training	<u>1,651,309</u>	<u>1,786,595</u>
	<u><u>2,098,090</u></u>	<u><u>2,167,696</u></u>

Accounting Policy

Trading Inventories are measured at the lower of cost and net realisable value. Cost has been determined by the average cost method.

Inventories acquired at no cost, or for nominal consideration, are valued at the current replacement cost as at the date of acquisition.

Guide Dogs in training are valued at cost determined by reference to on-going direct cost of nurturing and training the dogs to their current stage of development.

NOTE 8: INVESTMENTS

	2024 \$	2023 \$
Financial assets at fair value through other comprehensive income		
Debt instruments	<u>5,073,599</u>	<u>5,864,359</u>
	<u>5,073,599</u>	<u>5,864,359</u>
Financial assets at fair value through profit or loss		
Direct equity investments and managed funds	<u>6,746,315</u>	<u>8,076,598</u>
	<u>6,746,315</u>	<u>8,076,598</u>
Total investments	<u>11,819,914</u>	<u>13,940,957</u>

Accounting policy

Except for those trade receivables that do not contain a significant financing component and are measured at the transaction price, all financial assets are initially measured at fair value adjusted for transaction costs.

For the purpose of subsequent measurement, financial assets, other than those designated and effective as hedging instruments, are classified into the following categories upon initial recognition:

- Amortised cost;
- Fair value through profit or loss (FVTPL);
- Debt instruments at fair value through other comprehensive income (FVTOCI).

Classifications are determined by both:

- The entities business model for managing the financial asset;
- The contractual cash flow characteristics of the financial assets.

Financial assets that are measured at fair value, are measured at fair value on an ongoing basis. Fair value is determined by reference to quoted market prices.

Financial assets at amortised cost

Financial assets are measured at amortised cost if the assets meet the following conditions (and are not designated as FVTPL):

- They are held within a business model whose objective is to hold the financial assets and collect its contractual cash flows; and
- The contractual terms of the financial assets give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

After initial recognition, these are measured at amortised cost using the effective interest method. Discounting is omitted where the effect of discounting is immaterial. The Group's cash and cash equivalents, trade and most other receivables fall into this category of financial instrument as well as long-term deposits.

Financial assets at fair value through profit or loss (FVTPL)

Financial assets that are held within a different business model other than 'hold to collect' or 'hold to collect and sell' are categorised at fair value through profit and loss. Further, irrespective of business model, financial assets whose contractual cash flows are not solely payments of principal and interest are accounted for at FVTPL. This category includes direct equity and managed fund investments.

Debt instruments at fair value through other comprehensive income (Debt FVTOCI)

Investments in debt instruments that are held to collect cash flow and sell at the right time are to be measured at FVTOCI.

Under Debt FVTOCI, subsequent movements in fair value are recognised in other comprehensive income and are reclassified to profit or loss on disposal.

NOTE 9: PROPERTY, PLANT & EQUIPMENT

	2024 \$	2023 \$
Property, plant and equipment		
Land, buildings and improvements		
Freehold land		
At cost	354,112	354,112
Buildings and improvements		
At cost	7,311,279	7,167,131
Accumulated depreciation	<u>(2,996,606)</u>	<u>(2,753,950)</u>
	4,314,673	4,413,181
Total land, buildings and improvements	7,665,391	7,521,243
Total accumulated depreciation	<u>(2,996,606)</u>	<u>(2,753,950)</u>
Total land, buildings and improvements	<u>4,668,785</u>	<u>4,767,293</u>
Plant and Equipment		
Furniture, fixtures and fittings - at cost	637,946	621,850
Accumulated depreciation	<u>(526,241)</u>	<u>(530,683)</u>
	111,705	91,167
Office plant and equipment - at cost	1,681,198	1,500,489
Accumulated depreciation	<u>(1,225,371)</u>	<u>(1,069,395)</u>
	455,827	431,094
Motor vehicles - at cost	946,324	1,007,315
Accumulated depreciation	<u>(760,312)</u>	<u>(803,574)</u>
	186,012	203,741
Promotional equipment - at cost	601,187	600,523
Accumulated depreciation	<u>(580,593)</u>	<u>(569,943)</u>
	20,594	30,580
Capital works in progress	<u>387,166</u>	<u>37,126</u>
Total plant and equipment	4,253,821	3,767,303
Accumulated depreciation	<u>(3,092,517)</u>	<u>(2,973,595)</u>
Total plant and equipment	<u>1,161,304</u>	<u>793,708</u>
Total property, plant and equipment	11,919,212	11,288,546
Accumulated depreciation	<u>(6,089,123)</u>	<u>(5,727,545)</u>
Total property, plant and equipment	<u>5,830,089</u>	<u>5,561,001</u>

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**FOR THE YEAR ENDED 30 JUNE 2024****NOTE 9: PROPERTY, PLANT & EQUIPMENT (continued)**

Reconciliations of the carrying amounts of each class of property, plant and equipment at the beginning and end of the current financial year are set out below:

	<i>Freehold land</i>	<i>Building & improvements</i>	<i>Furniture fixtures & fittings</i>	<i>Office plant & equipment</i>	<i>Motor vehicles</i>	<i>Promotional equipment</i>	<i>Work in Progress</i>	<i>Total</i>
Carrying amount at 1 July 2022	354,112	4,737,286	101,556	521,510	290,099	38,688	-	6,043,251
Additions	-	7,173	22,725	126,785	31,359	7,532	37,126	232,700
Disposals	-	(71,252)	-	(951)	(29,247)	-	-	(101,450)
Depreciation	-	(260,026)	(33,114)	(216,250)	(88,470)	(15,640)	-	(613,500)
Carrying amount at 30 June 2023	354,112	4,413,181	91,167	431,094	203,741	30,580	37,126	5,561,001
Additions	-	179,434	24,558	225,364	62,874	664	387,166	880,060
Transfer to Furniture fixtures and fittings	-	-	37,126	-	-	-	(37,126)	-
Disposals	-	(11,926)	(6,698)	(3,608)	-	-	-	(22,232)
Depreciation	-	(266,016)	(34,448)	(197,023)	(80,603)	(10,650)	-	(588,740)
Carrying amount at 30 June 2024	354,112	4,314,673	111,705	455,827	186,012	20,594	387,166	5,830,089

Accounting Policy

Each class of property, plant and equipment is carried at cost, less where applicable, accumulated depreciation and any impairment losses.

The carrying amount of property, plant and equipment is reviewed annually by management to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have been discounted to their present values in determining recoverable amounts.

Property, plant and equipment that have been contributed at no cost, or for nominal cost are initially recognised and measured at the fair value of the asset at the date it is acquired.

Depreciation of property, plant and equipment

The depreciable amount of all fixed assets including buildings, but excluding freehold land is depreciated on a straight line basis over the asset's expected useful life to the Group commencing from the time the asset is available for use.

For building and improvements, different depreciation rates are used depending on the type of the asset.

Class of fixed asset	Useful life
Buildings and improvements	10 – 40
Office plant and equipment	5 – 10
Furniture fixtures and fittings	5 – 10
Promotional equipment	5
Motor vehicles	5

The assets' residual values and useful lives are reviewed and adjusted if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing proceeds with the carrying amount. These gains or losses are recognised in profit or loss in the period in which they arise.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**FOR THE YEAR ENDED 30 JUNE 2024****NOTE 9: PROPERTY, PLANT & EQUIPMENT (continued)****Impairment of non-financial assets**

At the end of each reporting period, the Group reviews the carrying values of its non-financial assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs to sell and value in use, is compared to the asset's carrying value. Any excess of the asset's carrying value over its recoverable amount is expensed to the profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the current replacement cost of an asset.

Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the class of assets belong.

Where an impairment loss on a revalued asset is identified, this is debited against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that same class of asset.

Recoverable amount of non-current assets

The recoverable amount of an asset is the net amount expected to be recovered through the cash inflows and outflows arising from its continued use and subsequent disposal.

Where the carrying amount of a non-current asset is greater than its recoverable amount, the asset is written down to its recoverable amount. Where net cash inflows are derived from a group of assets working together, recoverable amount is determined on the basis of the relevant group of assets.

NOTE 10: RIGHT-OF-USE ASSETS

	2024 \$	2023 \$
Land and Buildings - right-of-use	672,418	771,922
Less: Accumulated depreciation	(179,722)	(361,769)
	<u>492,696</u>	<u>410,153</u>
Plant and Equipment - right-of-use	12,470	132,186
Less: Accumulated depreciation	(831)	(115,236)
	<u>11,639</u>	<u>16,950</u>
Motor Vehicle - right-of-use	134,707	159,169
Less: Accumulated depreciation	(84,147)	(109,262)
	<u>50,560</u>	<u>49,907</u>
Right-of-use assets	<u><u>554,895</u></u>	<u><u>477,010</u></u>

Accounting Policy

A right-of-use asset is recognised at the commencement date of a lease. The right-of-use asset is measured at cost, which comprises the initial amount of the lease liability, adjusted for, as applicable, any lease payments made at or before the commencement date net of any lease incentives received, any initial direct costs incurred, and, except where included in the cost of inventories, an estimate of costs expected to be incurred for dismantling and removing the underlying asset, and restoring the site or asset.

Right-of-use assets are depreciated on a straight-line basis over the unexpired period of the lease or the estimated useful life of the asset, whichever is the shorter. Where the Group expects to obtain ownership of the leased asset at the end of the lease, the depreciation is over its estimated useful life. Right-of-use assets are subject to impairment or adjusted for any remeasurement of lease liabilities.

The Group has elected not to recognise a right-of-use asset and corresponding lease liability for short-term leases with terms of 12 months or less and leases of low-value assets. Lease payments on these assets are expensed to profit or loss as incurred.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**FOR THE YEAR ENDED 30 JUNE 2024****NOTE 10: RIGHT OF USE ASSETS (continued)**

	<i>Land and Buildings</i>	<i>Plant and Equipment</i>	<i>Motor Vehicles</i>	<i>Total</i>
Carrying amount at 1 July 2022	554,920	46,006	90,188	691,114
Additions to right-of-use assets	57,833	-	17,550	75,383
Depreciation charge for the year	(119,526)	(29,056)	(57,831)	(206,413)
Derecognition of right-of-use assets	(83,074)	-	-	(83,074)
Carrying amount at 30 June 2023	410,153	16,950	49,907	477,010
Additions to right-of-use assets	220,945	12,470	54,402	287,817
Depreciation charge for the year	(114,951)	(17,781)	(53,749)	(186,481)
Derecognition of right-of-use assets	(23,451)	-	-	(23,451)
Carrying amount at 30 June 2024	492,696	11,639	50,560	554,895

NOTE 11: INTANGIBLE ASSETS

	2024 \$	2023 \$
Intangible assets		
Software at cost	1,046,257	1,046,257
Accumulated amortisation	(949,860)	(880,106)
	<u>96,397</u>	<u>166,151</u>

Reconciliation of intangible assets at the beginning and end of the current financial year is set out below:

Carrying amount at 1 July	166,151	240,057
Additions	-	-
Transfer from work in progress	-	-
Amortisation	(69,754)	(73,906)
Carrying amount at 30 June	<u>96,397</u>	<u>166,151</u>

Accounting Policy

Software is recorded at cost. It has a finite life and is carried at cost less accumulated amortisation and any impairment losses.

Software has an estimated useful life of between one and five years. It is assessed annually for impairment.

Expenditure capitalised comprises of costs directly attributable to the development of the software.

Amortisation is calculated on a straight line basis over the expected useful life of the software. Amortisation is recognised once the asset is available for use.

NOTE 12: TRADE AND OTHER PAYABLES

	2024 \$	2023 \$
Trade creditors	489,687	248,120
Accruals	574,127	565,010
	<u>1,063,814</u>	<u>813,130</u>

Accounting Policy

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the Group during the reporting period which remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**FOR THE YEAR ENDED 30 JUNE 2024**

NOTE 13:	LEASE LIABILITIES	2024	2023
		\$	\$
Lease liability - current		144,230	187,738
Lease liability - non current		422,816	311,323
		<u>567,046</u>	<u>499,061</u>
Future Lease payments			
Less than one year		166,153	199,663
One to five years		440,815	271,488
More than five years		10,747	59,112
		<u>617,715</u>	<u>530,263</u>

Accounting Policy

A lease liability is recognised at the commencement date of a lease. The lease liability is initially recognised at the present value of the lease payments to be made over the term of the lease, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Group's incremental borrowing rate. Lease payments comprise of fixed payments less any lease incentives receivable, variable lease payments that depend on an index or a rate, amounts expected to be paid under residual value guarantees, exercise price of a purchase option when the exercise of the option is reasonably certain to occur, and any anticipated termination penalties. The variable lease payments that do not depend on an index or a rate are expensed in the period in which they are incurred.

Lease liabilities are measured at amortised cost using the effective interest method. The carrying amounts are remeasured if there is a change in the following: future lease payments arising from a change in an index or a rate used; residual guarantee; lease term; certainty of a purchase option and termination penalties. When a lease liability is remeasured, an adjustment is made to the corresponding right-of-use asset, or to profit or loss if the carrying amount of the right-of-use asset is fully written down.

NOTE 14: EMPLOYEE PROVISIONS

Provisions are recognised when the entity has a legal or constructive obligation, as a result of past events, for which it is probable that an outflow of economic benefits will result and that outflow can be reliably measured. Provisions recognised represent the best estimate of the amounts required to settle the obligation at the end of the reporting period.

Employee provisions

	2024	2023
	\$	\$
Current		
Provision for annual leave	807,399	871,610
Provision for long service leave	482,415	514,829
	<u>1,289,814</u>	<u>1,386,439</u>
Non-Current		
Provision for long service leave	97,023	110,468

Accounting Policy*Short-term employee benefits*

Provision is made for the Group's obligation for short-term employee benefits. Short-term employee benefits are benefits (other than termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages and salaries. Short-term employee benefits are measured at the (undiscounted) amounts expected to be paid when the obligation is settled.

The Group's obligations for short-term employee benefits such as wages and salaries are recognised as part of accounts payable and other payables in the statement of financial position.

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS (continued)**FOR THE YEAR ENDED 30 JUNE 2024****NOTE 14 EMPLOYEE PROVISIONS (continued)***Other long-term employee provisions*

Provision is made for employees long service leave and annual leave entitlements not expected to be settled wholly within 12 months after the end of the annual reporting period in which the employees render the related service. Other long-term employee benefits are measured at the present value of the expected future payments to be made to employees. Expected future payments incorporate anticipated future wage and salary levels, durations of service and employee departures, and are discounted at rates determined by reference to market yields at the end of the reporting period on government bonds that have maturity dates that approximate the terms of the obligations. Upon the remeasurement of obligations for other long-term employee benefits, the net change in the obligation is recognised in profit or loss as part of employee expenses.

The Group's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, except where the Group does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current employee provisions.

Superannuation

Contributions are made by the Group to an employee superannuation fund and charged as expenses when incurred.

NOTE 15: OTHER LIABILITIES

	2024	2023
	\$	\$
Unearned income	<u>495,002</u>	<u>644,292</u>

Accounting Policy

The timing of income recognition is dependent upon whether a transaction gives rise to a liability or other performance obligation at the time of receipt. The liability is brought to account as income over the period in which the Group satisfies its performance obligations. Unearned income at balance sheet date represents those receipts where the Group is yet to satisfy its performance obligations.

NOTE 16: FINANCIAL INSTRUMENTS

The Group's financial instruments consist mainly of deposits with banks, local money market instruments, short-term investments, accounts receivable and payable.

	Note	2024	2023
		\$	\$
Financial assets			
Cash and cash equivalents, at amortised cost	5	2,391,210	2,424,615
Trade and receivables, at amortised cost	6	250,357	142,514
Investments, at amortised cost	8	11,819,914	13,940,957
Total financial assets		<u>14,461,481</u>	<u>16,508,086</u>
Financial liabilities			
Trade and other payables at amortised cost	12	1,063,814	813,130
Total financial liabilities		<u>1,063,814</u>	<u>813,130</u>

Refer to Note 8 for detailed disclosures regarding the fair value measurement of the Group's investments.

NOTE 17: RELATED PARTY TRANSACTIONS*Key management personnel*

Disclosures relating to key management personnel are set out in note 18.

Guide Dogs Queensland is a State Member Association of Royal Guide Dogs Australia.

The following table provides the total amount of transactions that were entered into with related parties, other than Directors, during the financial year.

	Sales to		Purchases from		Owing to		Owing by	
Related Party	2024	2023	2024	2023	2024	2023	2024	2023
	\$	\$	\$	\$	\$	\$	\$	\$
Guide Dogs NSW / ACT	78,559	33,960	20,001	60,831	1,043	-	1,137	6,828
Guide Dogs SA / NT	203,781	108,236	17,362	11,571	-	102	-	9,542
Guide Dogs Victoria	64,425	30,680	78,570	129,227	12,100	14,458	-	8,211
Royal Guide Dogs Australia	272,089	378,368	552,201	466,832	-	-	-	-
Total	618,854	551,244	668,134	668,461	13,143	14,560	1,137	24,581

Terms and conditions of transactions with related parties are detailed below:

Outstanding balances at year-end are unsecured, interest-free and settlement at between 14 and 60 days.

NOTE 18: KEY MANAGEMENT PERSONNEL COMPENSATION

Any person(s) having authority and responsibility for planning, directing and controlling the activities of the entity, directly or indirectly, including any director (whether executive or otherwise) of the entity, is considered key management personnel (KMP).

The totals of remuneration paid to KMP of the Group during the year are as follows:

	2024	2023
	\$	\$
Remuneration including reportable fringe benefits	<u>975,024</u>	<u>1,193,199</u>

The names of persons who were directors of the Group at any time during the financial year are as follows:

Mr R A Anderson OAM	President
Ms L M Muller	Vice President
Mr D A Jackson	
Mr D P Swain	
Mr T du Preez	
Ms I Beaumont	
Ms L Daly	

For the year ended 30 June 2024, no remuneration was paid to the Directors of the Group (2023: \$0).

Ms Daly is a partner of McCullough Robertson Lawyers, which has provided professional services of \$7,458 (2023: \$3,619) in respect of legal services provided in the ordinary course of business to the Group.

Key management personnel

Mr M Kightley	Chief Executive Officer (ceased employment 11/8/2023)
Mr J Beveridge	Chief Executive Officer
Ms F Harley	Chief Financial Officer
Mr L Buckingham	General Manager Guide Dog Services
Ms E Roberts	General Manager Client Services
Ms T Redman	General Manager People and Culture (ceased employment 10/11/2023)

NOTE 19: LIMITED LIABILITY

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$20 each towards meeting any outstanding obligations of the entity. At 30 June 2024, the total amount that members of the company are liable to contribute if the company wound up is \$3,180 (2023: \$2,960).

NOTE 20: INVESTMENT IN WHOLLY OWNED SUBSIDIARIES

The Company wholly owns the one issued share in each of the following companies:

Australian Guide Dogs Pty Ltd (formerly Guide Dogs Australia Pty Ltd)

Guide Dogs Pty Ltd

The companies have not traded and have no assets or liabilities apart from the one issued share.

NOTE 21: PARENT ENTITY DISCLOSURES

As at, and throughout, the financial year ended 30 June 2024 the parent entity of the Group was Guide Dogs Queensland Limited.

	2024 \$	2023 \$
Results of the parent		
(Deficit) Surplus for the year	(1,863,851)	447,872
Other comprehensive income (loss)	44,808	(1,459)
Total comprehensive (loss) income for the year	(1,819,043)	446,413
Financial position of parent entity at year end		
Current assets	5,436,324	5,352,234
Total Assets	23,737,619	25,497,353
Current liabilities	2,992,860	3,031,599
Total liabilities	3,512,699	3,453,390
Total equity of the parent entity comprising of:		
Reserves	85,047	40,239
Retained earnings	20,139,873	22,003,724
Total Equity	20,224,920	22,043,963

Accounting policy**Basis of consolidation****i. Business combinations**

The Group accounts for business combinations using the acquisition method when the acquired set of activities and assets meets the definition of a business and control is transferred to the Group. In determining whether a particular set of activities and assets is a business, the Group assesses whether the set of assets and activities includes, at a minimum, an input and substantive process and whether the acquired set has the ability to produce outputs.

The Group has an option to apply a 'concentration test' that permits a simplified reassessment of whether an acquired set of activities and assets is not a business. The optional concentration test is met if substantially all of the fair value of the gross assets acquired is concentrated in a single identifiable asset or group of similar identifiable assets.

The consideration transferred in the acquisition is generally measured at fair value, as are the identifiable net assets acquired. Any goodwill that arises is tested annually for impairment. Any gain on a bargain purchase is recognised in profit or loss immediately. Transaction costs are expensed as incurred, except if related to the issue of debt or equity securities.

Any contingent consideration is measured at fair value at the date of acquisition. If an obligation to pay contingent consideration that meets the definition of a financial instrument is classified as equity, then it is not remeasured and settlement is accounted for within equity. Otherwise, other contingent consideration is remeasured at fair value at each reporting date and subsequent changes in the fair value of the contingent consideration are recognised in profit or loss.

ii. Subsidiaries

Subsidiaries are entities controlled by the Group. The Group 'controls' an entity when it is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity. The financial statements of the subsidiaries are included in the consolidated financial statements from the date on which control commences until the date on which control ceases.

iii. Loss of control

When the Group loses control over a subsidiary, it derecognises the assets and liabilities of the subsidiary and other components of equity. Any resulting gain or loss is recognised in profit or loss. Any interest retained in the former subsidiary is measured at fair value when control is lost.

NOTE 21: PARENT ENTITY DISCLOSURES (continued)**iv. Transactions eliminated on consolidation**

Intra-group balances and transactions, and any unrealised income and expenses arising from intra-group transactions, are eliminated. Unrealised gains arising from transactions with associates are eliminated against the investment to the extent of the Group's interest in the investee. Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

NOTE 22: EVENTS SUBSEQUENT TO REPORTING DATE

No matters or circumstances have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the Group, the results of the operations or the state of affairs of the Group in financial years subsequent to 30 June 2024.

NOTE 23: CONTINGENT LIABILITIES AND ASSETS

The directors are not aware of any contingent liabilities or contingent assets as at reporting date that is required to be recognised or disclosed.

DIRECTORS' DECLARATION

The directors of Guide Dogs Queensland Limited declare that, in the directors' opinion:

- 1 The consolidated financial statements and notes as set out on pages 4 to 21 are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and:
 - a. comply with the Australian Accounting Standards - Simplified Disclosure Requirements (including the Australian Accounting Interpretations and the Australian Charities and Not-for-profits Commission Regulation 2022) ; and
 - b. give a true and fair view of the financial position of the Group as at 30 June 2024 and of its performance for the year ended on that date.
- 2 There are reasonable grounds to believe that Guide Dogs Queensland Limited will be able to pay its debts as and when they become due and payable.

This declaration is signed in accordance with subs 60.15(2) of the Australian Charities and Not-for-Profit Commission Regulation 2022.

On behalf of the directors by:



Director

Dated this 3rd October 2024 in Brisbane.